LETTER OF UNDERSTANDING

Saskatchewan Polytechnic

and

Saskatchewan Government and General Employees' Union (hereinafter SGEU)

re

Professional Services Bargaining Unit (hereinafter PSBU)

RE: IRREVOCABLE ELECTION FOR SUPERVISORY EMPLOYEES

WHEREAS the SGEU is the certified bargaining agent of employees covered under the Saskatchewan Polytechnic / PSBU Collective Agreement and by the order of the Labour Relations Board, No. 238-14P.

AND WHEREAS *the Saskatchewan Employment Act* permits an employer and a union to make an irrevocable election to allow supervisory employees to remain within their bargaining unit;

NOW THEREFORE the parties hereby agree:

- 1. That pursuant to s.6-11(4)(a) of *The Saskatchewan Employment Act*, the Union and Employer make an irrevocable election to allow supervisory employees to remain in the collective bargaining unit noted above; and
- 2. That this Agreement shall constitute an irrevocable election for the purpose of s.6-11(4)(a) of *The Saskatchewan Employment Act.*

This agreement made the $\frac{19}{}$ of February, 2016.

On behalf of Saskatchewan Polytechnic

On behalf of the SGEU

On behalf of Saskatchewan Polytechnic

On behalf of the SGEU